IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF OHIO EASTERN DIVISION

RENETTA CORDLE, et al.,

Plaintiffs.

Civil Action No. C2-01-1000

Judge Smith

VS.

Magistrate Judge King

K.C.J., INC., et al.,

Defendants.

STIPULATED JUDGMENT ENTRY ADOPTING THE PARTIES' SETTLEMENT AGREEMENT

This matter comes before the Court pursuant to the Joint Motion of Plaintiffs and Defendants for the approval of their "Settlement Agreement and Mutual Release" ("Agreement"). After careful review of the Agreement, it is hereby ORDERED, ADJUDGED AND DECREED as follows:

The Agreement between Plaintiffs and Defendants is a fair and reasonable compromise of a bona fide dispute between the parties regarding Plaintiffs' claims for unpaid wages, attorney's fees, costs and interest under the Fair Labor Standards Act ("FLSA") and Ohio state law, and it is hereby approved and adopted by the Court.

The Court shall retain jurisdiction, until this matter is dismissed by the Parties, to resolve any disputes that might arise regarding their implementation of, or compliance with, the terms of the Agreement. Any unpaid costs shall be paid by Defendants.

IT IS SO ORDERED, this 31 day of October, 2003.

In ted States District Court Judge

EXHIBIT

Approved and submitted by:

s/ John W. Ferron

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